

Relationships and Sex Education Policy

Eppleton Academy Primary



Approved by:	Mrs K Bushby & Full Governing Body	Date: September 2020
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1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

2. Statutory requirements

As a primary academy school we must provide relationships education to all pupils as per section 34 of the [Children and Social work act 2017](#).

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

At Eppleton Academy Primary we teach RSE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff and parents. The consultation and policy development process involved the following steps:

1. Review – a member of staff pulled together all relevant information including relevant national and local guidance
2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – information and a copy of the draft policy were shared via the school website and parents and any interested parties were invited to share their views, make responses or ask questions.
4. Ratification – once amendments were made, the policy was shared with governors and ratified

4. Definition

RSE in primary schools is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Our curriculum is set out as per Appendix 1 and 2 but we may need to adapt it as and when necessary.
(Breakout Curriculum Overview)

We have developed the curriculum in consultation with parents and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are informed and don't seek answers online.

Sex education is not compulsory in primary schools, however we do offer a visit from the School Nurse to pupils in upper key stage two to provide a puberty talk. In this capacity, the primary sex education that we offer will focus on:

- Preparing boys and girls for the changes that adolescence brings

For more information about our curriculum, see our curriculum map in Appendix 1 and 2

6. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Each week all classes will 'break out' of normal routines to take part in Curriculum Breakout sessions. The curriculum is designed so that each week the classes from EYFS to Year 6 will explore the same 'Focus' such as Family, Friends, Feelings, Personal Hygiene, Safety etc. but will each have a different question to consider. The questions are designed to enable progression from EYFS to Year 6. During the session the children will take part in active, hands on sessions designed to engage each and every child. Each session is designed to widen our children's minds by exploring themes and topics related to themselves, others and the world they live in.

At Eppleton Academy RSE is also taught through:

- Assemblies
- Visitors to school
- KidSafe sessions
- Operation Encompass sessions

Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Pupils also receive stand-alone sex education sessions delivered by a trained health professional (Puberty talk)

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

For more information about our RSE curriculum, see Appendices 2 and 3.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

7. Roles and responsibilities

7.1 The governing board

The governing board will approve the RSE policy, and hold the headteacher to account for its implementation.

7.2 The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

Staff members have had the opportunity to work in partnership with Operation Encompass to deliver PSHE sessions across the school as part of the OEtNS is a project. Through these activities, the OEtNS project aimed to support schools to meet upcoming statutory guidelines relating to relationships education in schools, while building resilience and promoting awareness of domestic abuse in schools and the wider community. It also aimed to mitigate the risk of children becoming victims or perpetrators of domestic abuse, to further enhance the support offered to adult and child victims, and to create a culture where children and young people, and school staff, feel confident to talk about domestic abuse.

The second strand of the project involved providing drop-in sessions offering support related to domestic abuse, which were open to anyone associated with the school. Parents and Carers were invited into school to attend these drop in sessions to ask questions and receive advice and support. A school safeguarding liaison officer (SSLO) was responsible for delivering these activities, linking with a key adult in schools.

7.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

All class teachers & support staff are responsible for teaching RSE in our school

7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory components of sex education within RSE (puberty talk).

Requests for withdrawal should be put in writing to the headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

10. Monitoring arrangements

The delivery of RSE is monitored by Miss S Imrie through: work scrutiny, pupil voice, staff and parent feedback, lesson observations or learning walks.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by Mrs L Jackson. At every review, the policy will be approved by the headteacher and full governing body.

Appendix 1: Breakout Curriculum Yearly Overview

Week		1	2	3	4	5	6	7/8
Half Term	THEME	BRITISH VALUES	WIDER WORLD WHAT'S IN THE NEWS/ DEBATE	RAISING ASPIRATIONS	PSHCE- HEALTH & WELLBEING	KEEPING SAFE	SEX & RELATIONSHIP S	For Whole School Issues that may be raised or events in the SMSC calendar
Autumn 1	FOCUS	TOLERANCE	ENVIRONMENT	FINANCE- SAVING- BUDGETING	PERSONAL HYGIENE	INTERNET SAFETY	FRIENDS	
Autumn 2	FOCUS	RULE OF LAW	WHAT'S IN THE NEWS To be planned closer to the time to choose relevant subjects in the news	ENTERPRISE	DENTAL HYGIENE	SOCIAL MEDIA	FAMILY	
Spring 1	FOCUS	DEMOCRACY	CHARITY/COMMUNITY	GOALS	BALANCED LIFESTYLE	RISK, DANGER, HAZARD	BULLYING	
Spring 2	FOCUS	INDIVIDUAL LIBERTY	WHAT'S IN THE NEWS To be planned closer to the time to choose relevant subjects in the news	INSPIRATIONAL FIGURES	MENTAL HEALTH	ROAD SAFETY	RACISM	
Summer 1	FOCUS	PROUD TO BE BRITISH	EXTREMISM/ TERRORISM	INSPIRATIONAL FIGURES	LOSS	STRANGER DANGER	STEREOTYPES	
Summer 2	FOCUS	DEBATE- HAVE YOUR VOICE HEARD	WHAT'S IN THE NEWS To be planned closer to the time to choose relevant subjects in the news	CAREERS/ FURTHER EDUCATION	RESILIENCE- PROBLEM SOLVING/ COMPETITION	WATER SAFETY	FEELINGS	

Appendix 2: Curriculum map

Relationships and sex education curriculum map

RSE Curriculum Coverage- Where it is taught

Topic	Pupils should know	Where we plan for this
Families and people who care about me	That families are important for children growing up because they can give love, security and stability	Breakout- Sex & Relationships- Family- Aut 2 Rec, Y2, Y4, Y6
	The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives	KidSafe Y1
	That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care	Assemblies Y3, Y6
	That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up	Rec, Y3, Y6
	That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong	Y5
	How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed	Rec, Y6 KidSafe
Caring friendships	How important friendships are in making us feel happy and secure, and how people choose and make friends	Breakout- Sex & Relationships- Friends- Aut 1 Rec, Y1, Y3
	The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and	Y1, Y2, Y6

	<p>difficulties</p> <p>That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded</p> <p>That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right</p> <p>How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed</p>	KidSafe Assemblies Anti-bullying team, week and events	Y1, Y5, Y6 Y1, Y2, Y3, Y4 Rec, Y3
Respectful relationships	The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs	Breakout- British Values- Tolerance- Aut 1- All year groups Breakout- Sex & Relationships- Racism- Spr 2- All year groups Breakout- Sex & Relationships- Friends- Aut 1- Y6 Breakout- Sex & Relationships- Stereotypes- Sum 1- Y2 KidSafe RE Assemblies Anti-bullying team, week and events	Breakout- British Values- Tolerance- Aut 1- All year groups Breakout- Sex & Relationships- Racism- Spr 2- All year groups Breakout- Sex & Relationships- Friends- Aut 1- Y6 Breakout- Sex & Relationships- Stereotypes- Sum 1- Y2 KidSafe RE Assemblies Anti-bullying team, week and events
	Practical steps they can take in a range of different contexts to improve or support respectful relationships	Breakout- British Values- Tolerance- Aut 1- All Year groups Breakout- Sex & Relationships- Racism- Spr 2- All year groups Breakout- Sex & Relationships- Friends-	Breakout- British Values- Tolerance- Aut 1- All Year groups Breakout- Sex & Relationships- Racism- Spr 2- All year groups Breakout- Sex & Relationships- Friends-

		Aut 1- Y6 Breakout- Sex & Relationships- Stereotypes- Sum 1- Y2 KidSafe Assemblies Anti-bullying team, week and events
	The conventions of courtesy and manners	Breakout- Sex & Relationships- Family- Aut 2- Y2 Whole School/ Class Rules Assemblies Anti-bullying team, week and events
	The importance of self-respect and how this links to their own happiness	Breakout- British Values- Tolerance- Aut 1- Y1 Assemblies Anti-bullying team, week and events
	That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority	Breakout- British Values- Tolerance, Rule of Law, Democracy, Individual Liberty- All Year groups Breakout- Sex & Relationships- Racism- Spr 2- All year groups Breakout- Sex & Relationships- Friends- Aut 1- All year groups Breakout- Sex & Relationships- Family- Aut 2- All year groups Assemblies

		Anti-bullying team, week and events	
	About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help	<p>Breakout- Sex & Relationships- Bullying- Spr 1- All year groups</p> <p>Breakout- Sex & Relationships- Racism- Spr 2- All year groups</p> <p>Breakout- Sex & Relationships- Stereotypes- Sum 1- All year groups</p> <p>Breakout- Keeping Safe- Internet Safety- Aut 1- All year groups</p> <p>Breakout- Keeping Safe- Social Media- Aut 2- All year groups</p> <p>KidSafe- Week 4</p> <p>Assemblies</p> <p>Anti-bullying team, week and events</p>	
	What a stereotype is, and how stereotypes can be unfair, negative or destructive	Breakout- Sex & Relationships- Stereotypes- Sum 1- All year groups	
	The importance of permission-seeking and giving in relationships with friends, peers and adults	<p>Breakout- Keeping Safe- Risk, Danger, Hazard- Spr 1- Rec</p> <p>Breakout- Keeping Safe- Stranger Danger- Sum 1-Y1</p> <p>KidSafe</p>	
Online relationships	That people sometimes behave differently online, including by pretending to be someone they are not	<p>Breakout- Keeping Safe- Internet Safety- Aut 1</p> <p>Breakout- Keeping</p>	<p>Breakout- Keeping Safe- Internet Safety- Aut 1- Y1, Y2, Y3, Y4</p> <p>Breakout- Keeping Safe- Social Media-</p>

		Safe- Social Media-Aut 2 KidSafe- Week 3 Assemblies Anti-bullying team, week and events Cyber-Bullying/ Internet Safety day/ week	Aut 2- Y4, Y5, Y6
	That the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous		Breakout- Keeping Safe- Internet Safety- Aut 1- Y3, Y4 Breakout- Keeping Safe- Social Media- Aut 2- Y3
	The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them		Breakout- Keeping Safe- Internet Safety- Aut 1- All year groups Breakout- Keeping Safe- Social Media- Aut 2- All year groups
	How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met		Breakout- Keeping Safe- Internet Safety- Aut 1- All year groups Breakout- Keeping Safe- Social Media- Aut 2- All year groups
	How information and data is shared and used online		Breakout- Keeping

			Safe- Internet Safety- Aut 1- Rec, Y1, Y2, Y6 Breakout- Keeping Safe- Social Media- Aut 2- Y1,Y2, Y4, Y5
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)	Breakout- Sex & Relationships- Friends- Aut 1- All year groups Breakout- Keeping Safe- Internet Safety- Aut 1- All year groups Breakout- Keeping Safe- Social Media- Aut 2- All year groups PSHCE Health & Wellbeing- Mental Health- Spr 2 KidSafe Assemblies Anti-bullying team, week and events Cyber-Bullying/ Internet Safety day/	Breakout- Sex & Relationships- Friends- Aut 1- All year groups Breakout- Keeping Safe- Internet Safety- Aut 1- All year groups Breakout- Keeping Safe- Social Media- Aut 2- All year groups Breakout- Sex & Relationships- Feelings- Sum 2- Y6 KidSafe- Week 4
	About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe		KidSafe- Week 4
	That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact		KidSafe- Week 4
	How to respond safely and appropriately to adults they may		Breakout- Keeping

	encounter (in all contexts, including online) whom they do not know	week	Safe- Internet Safety- Aut 1- All year groups Breakout- Keeping Safe- Social Media- Aut 2- All year groups Breakout- Keeping Safe- Stranger Danger- Sum 1- All year groups
	How to recognise and report feelings of being unsafe or feeling bad about any adult		Breakout-PSHCE Health & Wellbeing- Mental Health- Spr 2-Y4 KidSafe
	How to ask for advice or help for themselves or others, and to keep trying until they are heard		Breakout-PSHCE Health & Wellbeing- Mental Health- Spr 2-Y4 KidSafe
	How to report concerns or abuse, and the vocabulary and confidence needed to do so		Breakout- PSHCE Health & Wellbeing- Mental Health- Spr 2-Y4 Breakout- Keeping Safe- Risk, Hazard, Danger- Spr 1- All year groups

	Where to get advice e.g. family, school and/or other sources	KidSafe
		Breakout- PSHCE Health & Wellbeing- Mental Health- Spr 2-Y4
		Breakout- Sex & Relationships- Feelings- Sum 2- All year groups
		Breakout- PSHCE Health & Wellbeing- Mental Health- Spr 2-All year groups

Curriculum Breakout Yearly Overview- showing Focus areas where **RSE** is taught

Appendix 3: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families and people who care about me	<ul style="list-style-type: none">That families are important for children growing up because they can give love, security and stabilityThe characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's livesThat others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and careThat stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow upThat marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelongHow to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring friendships	<ul style="list-style-type: none">How important friendships are in making us feel happy and secure, and how people choose and make friendsThe characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficultiesThat healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excludedThat most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never rightHow to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

TOPIC	PUPILS SHOULD KNOW
Respectful relationships	<ul style="list-style-type: none"> • The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs • Practical steps they can take in a range of different contexts to improve or support respectful relationships • The conventions of courtesy and manners • The importance of self-respect and how this links to their own happiness • That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority • About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help • What a stereotype is, and how stereotypes can be unfair, negative or destructive • The importance of permission-seeking and giving in relationships with friends, peers and adults
Online relationships	<ul style="list-style-type: none"> • That people sometimes behave differently online, including by pretending to be someone they are not • That the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous • The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them • How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met • How information and data is shared and used online
Being safe	<ul style="list-style-type: none"> • What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) • About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe • That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact • How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know • How to recognise and report feelings of being unsafe or feeling bad about any adult • How to ask for advice or help for themselves or others, and to keep trying until they are heard • How to report concerns or abuse, and the vocabulary and confidence needed to do so • Where to get advice e.g. family, school and/or other sources

